



# New Challenges –New Leadership

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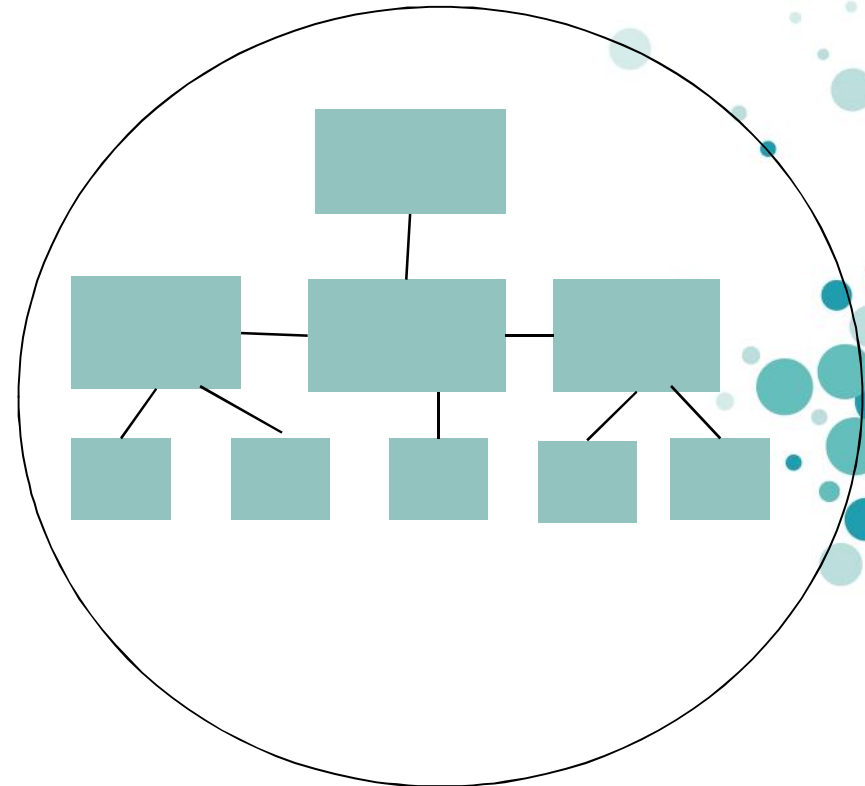
# How to get more with less resources?

- Resources are decreasing but challenges are increasing
  - challenges are more complicated, difficult to solve
  - foreign fighters, cyber-threats, serious violence, violent extremist groups, terrorism
- **Identify actors** (= resources) that are hidden
- Examples
  - Riga
  - Voluntary Search and Rescue Service (coordinated by Finnish Red Cross)
  - Finn Church Aid, Aggredi-project
  - What else?



# Leadership and Management in Networks

- Successful networks
  - Openness, trust
  - Give and take
  - Regular activities
  - Clear goals
  - Goodwill, driver



Many support and talk about this but few are ready to implement it in practice!

# Current Challenges regarding Silo Management

- Cybercrime
  - 80 % of information networks owned by the private sector
- Youth crime
  - Multi-agency approach – more means available
  - Many hindrances can be solved through information exchange
  - No additional costs – possible savings
- Business security
  - Invisible area in silo management?

## Societal approach – possibility to increase efficiency

- Traditional approach: **emphasis on criminal process** more than **actual reduction of crime**
  - Interrogation, apprehension, incarceration
- OR
- Victimisation and victim services
  - Substance abuse services
    - Youth services
- Pressure from the media, especially social media – hard measures and simple answers

# Strategic communication

- Facebook, Twitter etc.
- Media releases etc.
- Current challenges:
  - ISIS propaganda
  - propaganda produced by some countries, spreading in both in internet and social media
- How to develop skills in this area : SSCAT -project



# Thank you!

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